

# MISSISSIPPI DELEGATE SELECTION PLAN

FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION  
ISSUED BY

THE MISSISSIPPI DEMOCRATIC PARTY  
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ISSUED BY  
THE DEMOCRATIC PARTY OF MISSISSIPPI

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## SECTION I

### INTRODUCTION & DESCRIPTION OF DELEGATE SELECTION PROCESS

#### A. INTRODUCTION

1. Mississippi has a total of 40 delegates and 6 alternates. (Call, I. & Appendix B.)
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2008 Democratic National Convention* (“Rules”), the *Call for the 2008 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2008 Democratic National Convention* (“Regs.”), the rules of the Democratic Party of Mississippi, the Mississippi election code, and this Delegate Selection Plan. (Call, II.A.)
3. Following the adoption of this Delegate Selection Plan by the Democratic Party of Mississippi State Executive Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The Democratic Party of Mississippi Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the Democratic Party of Mississippi Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Regs. 2.5, 2.6 & 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the Democratic Party of Mississippi will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

#### B. DESCRIPTION OF DELEGATE SELECTION PROCESS

1. Mississippi will use a proportional representation system based on the results of the Primary for apportioning delegates to the 2008 Democratic National Convention.
2. The first determining step in the delegate selection process is the state presidential preference primary being held on March 11, 2008.
3. Voter Participation in Process
  - a. Participation in Mississippi’s delegate selection process is open to all voters who wish to participate as Democrats. Voters do not register by political party in Mississippi, and must register to vote in person at the county circuit clerk or municipal clerk’s office or by mail-in voter registration form at least thirty days prior to the election on or before February 10, 2008. By voting in the Presidential Preference Primary, voters declare party preference when they enter the voting precinct. Before being allowed to participate in precinct caucuses, voters must sign a statement that reads: “I hereby declare that I am a duly registered voter of \_\_\_\_\_ Precinct in \_\_\_\_\_ County, that I am a member of the Democratic Party, and that I am not affiliated with any other political party.” Copies of these signed statements will be placed on file at the Democratic Party of Mississippi headquarters. (Rules 2.A. & 2.C. & Reg. 4.3.)
  - b. At no stage of Mississippi’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary

- contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D. & Reg. 4.4.)
- c. No persons shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E.)
  - d. No person shall vote in more than one meeting which is the first meeting in the delegate selection process. (Rule 3.E. & Reg. 4.6.)
  - e. Promote the acquisition of accessible precinct based optical scan systems, wherever possible. (Rule 2.H.(1))
  - f. Seek enactment of legislation, rules, and policies at the state and local level to ensure that direct recording electronic systems include a voter verified paper trail (Rule 2.H.(2))
  - g. Seek enactment of legislation, rules and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures. These measures include automatic routine annual audits comparing paper records to electronic records following every election and prior to certification or results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error. (Rule 2.H.(3))
  - h. These provable positive steps have included: the drafting of corrective legislation; public endorsement by the state party of such legislation; efforts to educate the public on the need for such legislation; active support for the legislation by the state party lobbying state legislators, other public officials, Party officials and Party members; and encouraging consideration of the legislation by the appropriate legislative committees and bodies.

## SECTION II

### PRESIDENTIAL CANDIDATES

#### A. BALLOT ACCESS

The first determining step in the delegate selection process is the state presidential preference primary being held on March 11, 2008. A presidential candidate gains access to the Mississippi presidential preference primary ballot, or is eligible to participate in the Mississippi's *presidential primary*, in one of two ways:

- a. The Secretary of State shall place the name of a candidate on the ballot when the Secretary of State shall have determined that such a candidate is generally recognized throughout the United States or Mississippi as a candidate for the nomination of President of the United States. On or before December 17, 2007, the Secretary of State shall publicly announce and distribute to the news media for publication a list of the candidates he intends to place on the ballot at the primary. Following this announcement he may add candidates, but he may not delete any candidate whose name appears on the announced list, unless the candidate dies or has withdrawn as a candidate.
- b. A presidential candidate may gain access to the ballot by filing a petition or petitions in support of his/her candidacy with the Democratic Party of Mississippi, 832 North Congress Street, P. O. Box 1583,

Jackson, MS 39215, after January 1, 2008 and before January 15, 2008. A candidate may file a petition or petitions signed by a total of not less than five hundred (500) qualified electors of the state, or petitions signed by not less than one hundred (125) qualified electors of each congressional district of the state, in which case there shall be a separate petition for each congressional district. The petition shall be in such form as the State Executive Committee may prescribe, provided that there shall be a space for the county of residence of each signer next to the space provided for his//her signature. No signature may be counted as valid unless the county of residence of the signer is provided. Each petition shall contain an affirmation under penalties of perjury that each signer is a qualified elector in his congressional district or in the state, as appropriate.

c. "Uncommitted" will automatically appear on the ballot. (Rules 11.B., 14.A., 14.B., 14.D., 14.E., & 14.H.)

B. EACH PRESIDENTIAL CANDIDATE SHALL CERTIFY IN WRITING TO THE DEMOCRATIC PARTY OF MISSISSIPPI CHAIR, THE NAME(S) OF HIS OR HER AUTHORIZED REPRESENTATIVE(S) BY JANUARY 7, 2008. (Rule 12.D. (1))

C. Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (RULE 6.I.)

### SECTION III

#### SELECTION OF DELEGATES AND ALTERNATES

A. DISTRICT-LEVEL DELEGATES AND ALTERNATES

1. Mississippi is allocated 22 district-level delegates and 4 district-level alternates. (Rule 8.C., Call, I.B. & I.I.)
2. District-level delegates and alternates shall be allocated to presidential preferences through a presidential preference primary followed by post-primary congressional districts conventions.

a. Twenty-two (22) district-level delegates and four (4) alternates shall be elected proportionately based upon the results of the March 11, 2008 Presidential Preference Primary, at post-primary Congressional District Conventions to be held as follows: First Congressional District, April 5, 2008; Second Congressional District, April 19, 2008; Third Congressional District, April 26, 2008; and Fourth Congressional District, May 3, 2008 at sites to be designated. These district-level delegates and alternates may run for election only within the district where he or she is registered to vote.

b. Precinct meetings shall be held at 10:00 AM, February 23, 2008, at sites designated by the Chair of each County Executive Committee. Regular polling places shall be used whenever possible. The purpose of the precinct meeting shall be to elect delegates to the County Convention. Each precinct shall have two delegates to the County Convention for every 100 votes or the nearest fraction thereof for the Democratic nominee for governor in the November 2007 general election. This apportionment amounts to two (2) delegates for the first 149 votes for the Democratic gubernatorial nominee and two delegates for each additional 100 votes for the nominee. Each delegate shall have one vote at the County Convention. Alternates equal to the number of delegates shall be elected from each precinct. No person shall be required to state presidential preference at the precinct level.

c. County conventions shall be held at 10:00 AM, March 15, 2008 at sites designated by the Chair of each County Executive Committee. Wherever possible, the County Courthouse shall be the convention site. The purposes of the county convention shall be (1) to elect a county Democratic executive committee in keeping with the Constitution of the Democratic Party of the State of Mississippi, and (2) to elect county delegates and alternates to the Congressional District and State conventions. County delegates to the Congressional District and State conventions shall be apportioned giving equal weight to the average of the county's vote for the Democratic nominee for president in 2000 and 2004 and the total population of the county. Each county shall have one delegate for every 500 persons in the county average of presidential vote/population or the nearest fraction thereof. Alternates equal to the number of delegates shall be elected from each county. No person shall be required to state presidential preference at the county level.

d. Congressional district conventions shall be held at 10:00 AM on April 5, April 19, April 26, and May 3, 2008, at sites designated by the Democratic Party of Mississippi's Chair. The locations will be announced no less than one month before the Congressional district conventions. The purposes of the Congressional district conventions shall be (1) to elect three-fourths of the members of the state Democratic executive committee from each congressional district and (2) to elect district-level delegates and alternates from each congressional district to the Democratic National Convention. County delegates who sign statements of support for a presidential candidate shall caucus by presidential preference (or uncommitted status) to elect district-level delegates and alternates pledged to presidential candidate(s) that have met the threshold in the primary election in that district. District-level delegates shall be elected by nomination from among district-level candidates for delegate who have declared their presidential preference (or uncommitted status) by pledge card and have been approved by the presidential campaign. Votes shall be cast by roll call of county delegates present in the presidential preference caucus(es) (or uncommitted status). An individual do not have to be an elected delegate from the county convention to the congressional district convention in order to be eligible to run as a National Convention district-level delegate.

### 3. Apportionment of District-Level Delegates and Alternates

- a. Mississippi's district-level delegates and alternates are divided equally between men and women and apportioned among the districts based on a formula giving equal weight to total population and to the average vote for the Democratic candidates in the 2000 and 2004 presidential elections (Rule 8.A.; Regs. 4.11., 4.12. & Appendix A)
- b. The state's total number of district-level delegates will be equally divided between men and women. (Rule 6.C.(1) & Reg. 4.8.)
- c. The district-level delegates and alternates are apportioned to districts as indicated in the following chart:

District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
#1	3	2	5		1	1
#2	3	4	7	1		1
#3	3	2	5		1	1
#4	2	3	5	1		1
Total	11	11	22	2	2	4

#### 4. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote. (Rule 12.H.)
- b. An individual can qualify as a candidate for district-level delegate or alternate to the 2008 Democratic National Convention by filing a statement of candidacy designating his or her presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the Democratic Party of Mississippi, 832 North Congress Street, P. O. Box 1583, Jackson, MS 39215, on or before March 7, 2008. All delegate candidates must be identified as to presidential preference, uncommitted or unpledged status. Candidates do not have to be an elected convention delegate to run for a National Delegate position.
  - c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions.

#### 5. Presidential Candidate Right of Review for District-Level Delegates and Alternates

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 p.m. on March 12, 2008 for the First Congressional District; March 26, 2008 for the Second Congressional District; April 3, 2008 for the Third Congressional District; and April 12, 2008 for the Fourth Congressional District a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rules 11.D & 11.F)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by 5:00 PM, March 20, 2008 for the First Congressional District; April 4, 2008 for the Second Congressional District; April 11, 2008 for the Third Congressional District; and April 17, 2008 for the Fourth Congressional District, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women, and three (3) times the number of candidates for alternate men and three (3) times the number of alternate women to be selected. (Rule 11.E.(1), Reg. 4.24.)
- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than

5:00 PM on March 20, 2008 for the First Congressional District; April 4, 2008 for the Second Congressional District; April 11, 2008 for the Third Congressional District; and April 17, 2008 for the Fourth Congressional District

d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status).

e. The Democratic Party of Mississippi Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates March 23, 2008 for the First Congressional District; April 7, 2008 for the Second Congressional District; April 18, 2008 for the Third Congressional District; and April 20, 2008 for the Fourth Congressional District as indicated in section III.A.5.b of this Plan.

## 6 Fair Reflection of Presidential Preference

### a. Presidential Primary - Proportional Representation Plan (Rules 13.A., 13.B. & 13.D.)

The Mississippi presidential primary election is a "binding" primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.

b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%. (Rule 13.F.)

c. At the Congressional District conventions, county delegates who sign statements of support for a presidential candidate shall caucus by presidential preference (or uncommitted status) to elect district-level delegates and alternates pledged to presidential candidates(s) (or uncommitted status) who have met the threshold in the primary election in that district. Candidates for district-level delegates shall be nominated by county delegates from among district-level candidates for delegate who have declared their presidential preference (or uncommitted status) by pledge card and have been approved by the presidential campaign. Votes shall be cast by roll call of county delegates present in the presidential preference caucus(es) (or uncommitted status). (Rule 13.C.)

## 7. Equal Division of District-Level Delegates and Alternates

a. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will

continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned. (Rule 6.C.(1) & Reg. 4.8.)

- b. Following the primary, delegate and alternate positions will be proportionately allocated to presidential candidates and the uncommitted preference based on the vote in each district.
  - c. The caucus of each presidential preference shall then award delegate and alternate positions in the following manner.
  - d. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by the presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned.
  - e. Mississippi's delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is pre determined to be of the same sex as the advantaged gender. Once the allocation of district delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender.
  - f. After the delegates are selected, the alternates will be awarded, using the same process described above.
8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 8.C. & Call, IV.A)

## B. UNPLEDGED DELEGATES

### 1. Unpledged Party Leaders and Elected Officials

- a. The following categories shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
  - (1) Members of the Democratic National Committee who legally reside in the state; (Rule 9.A.(1), Call, I.F., J., K., & Reg. 4.13.)
  - (2) All of Mississippi's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.(3), Call I.G. & K.)
  - (3) The Democratic Governor (if applicable); (Rule 9.A.(4), Call I.G. & K.)
  - (4) "Distinguished Party Leader" delegates who legally reside in the state (if applicable); (Rule 9.A.(5), Call I.K., and Reg. 4.13.)
- b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
  - (1) Not later than March 1, 2008, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the unpledged delegates who legally reside in Mississippi. (Rule 9.A.)

- (2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (Call, IV.B.1.)

## 2. Unpledged Add-On Delegates

- a. Mississippi will select 1 unpledged add-on delegates. (Rule 9.B., Call, I.I. & Reg. 5.1.)
- b. The procedures to be used in selecting the 1 unpledged add-on delegates will be as follows:
  - (1) Selection of the unpledged add-on delegate will occur at approximately 10:30 AM on June 7, 2008 at the State Convention (location to be announced), which is after the election of district delegates and alternates and prior to the selection of the pledged Party Leader and Elected Official delegates. (Rule 9.B.(1))
  - (2) This delegate will be selected by the State Convention, which is the same selecting body used to select the pledged Party Leader and Elected Official and At-Large delegates and alternates]. (Rule 9.B.(1))
  - (3) The equal division and affirmative action provisions of Rule 10.A. apply to the selection of the unpledged add-on delegate. (Rule 9.B.(2))
  - (4) Individuals are nominated for these positions by Democratic Party of Mississippi Chair on or before May 31, 2008.. (Reg. 4.14.)
  - (5) The list from which the State Convention chooses the unpledged add-on delegate shall contain at least one (1) name for the unpledged add-on position to be filled. [Note: The same minimum must be applied to the lists for the pledged Party Leader and Elected Official delegates and the at-large delegates and alternates.] (Rule 9.B.(3))
  - (6) Unpledged add-on delegate candidates may be selected whether or not they previously filed a statement of candidacy for a delegate position or submitted a pledge of support for a presidential candidate. (Rule 9.B.(5) & Reg. 4.14.)
- c. Unpledged add-on delegates, selected pursuant to Rule 9.B., shall be certified in writing by the Democratic Party of Mississippi Chair to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.B.2.)

## C. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Mississippi is allotted 4 pledged Party Leader and Elected Official (PLEO) delegates. (Call, I.D. & E.)
2. Pledged PLEO Delegate Filing Requirements
  - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. (Rule 9.C.(1) & Reg. 4.15.)
  - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by a statement of candidacy and a pledge of support with the Democratic Party of Mississippi, P. O. Box 1583, 832 North Congress Street, Jackson, Mississippi 39215 by May 5, 2008.

PLEO delegates shall be elected by voice vote of the State Convention. (Rules 9.C.(3), & 14.G., Reg. 4.16.)

- c. Selection of these candidates will occur at the State Convention on May 31, 2008, after the election of district-delegates and alternates and the unpledged add-on delegate and prior to the selection of at-large delegates and alternates. (Rule 9.C.(3) & Reg. 4.16.)
3. Presidential Candidate Right of Review
    - a. The Democratic Party of Mississippi Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 PM, May 8, 2008, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rules 9.C.(3) & 12.D.)
    - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the Democratic Party of Mississippi Chair, by May 12, 2008, a list of all such candidates he or she has approved, as long as approval is given to at least one (1) name for every position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
    - c. Failure to respond will be deemed approval of all delegates candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing the Democratic Party of Mississippi Chair no later than 5:00 PM, May 19, 2008.
    - d. The Democratic Party of Mississippi's Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in section III.C.3.b of this Plan.
  4. Selection of Pledged Party Leader and Elected Official Delegates
    - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 9.C.(2), 10.C., 13.E. & F.)
    - b. Selection of the pledged PLEO delegates will occur at noon on June 7, 2008 at the State Convention (location to be announced), which is after the election of district-level delegates and alternates and the unpledged add-on delegates and prior to the selection of at-large delegates and alternates. (Rule 9.C.)
    - c. These delegates will be selected by:
      1. The State Convention (Rule 9.D.)
      2. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.30.)
  5. The Democratic Party of Mississippi's Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and

Elected Official delegates to the Democratic National Convention within three (3) days after their election. (Rule 8.D. & Call, IV.A.)

D. AT-LARGE DELEGATES AND ALTERNATES

1. The state of Mississippi is allotted 7 at-large delegates and 2 at-large alternate. (Rule 8.C., Call, I.B. & I.)
2. At-Large Delegate and Alternate Filing Requirements
  - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by May 5, 2008. (Rules 12.B. & 14.G.; Regs. 4.22. & 4.27.)
  - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the State Convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. At the state convention, state convention delegates who sign statements of support for a presidential candidate shall caucus by presidential preference (or uncommitted status) to elect at-large delegates and alternates pledged to presidential candidate(s) (or uncommitted status) who have met the threshold in the primary election statewide. Candidates for at-large delegate and alternate shall be nominated by state convention delegates from among the candidates for delegate who have declared their presidential preference (or uncommitted status) by pledge card and have been approved by the presidential campaign. Votes shall be cast by roll call of state convention delegates present in the presidential preference caucus(es) (or uncommitted status). (Rule 18.A.)
3. Presidential Candidate Right of Review
  - a. The Democratic Party of Mississippi's Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than May 8, 2008, 5:00 PM, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 12.D.) (Reg. 4.22. & 4.27.)
  - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Democratic Party of Mississippi's Chair, by 12:15 PM on May 31, 2008, after the selection of the PLEO delegate, a list of all such candidates he or she has approved, provided that, at a minimum, one (1) name remains for every national convention delegate or alternate position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
  - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Democratic Party of Mississippi's Chair not later than thirty minutes after the selection of the PLEO delegates on May 31, 2008.
  - d. The Democratic Party of Mississippi's Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and

inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in section III.D.3.b of this Plan.

4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. (Rule 10.C.)
- b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 13.E.)
- c. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%. (Rule 13.F.)
- d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 10.C.)
- e. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position. (Rule 18.B., Call, I.J. & Reg. 4.30. & 4.33.)

5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur at approximately 1:00 PM on June 7, 2008, at the State Convention (location to be announced no later than May 7, 2008), which is after all unpledged delegates and pledged Party Leader and Elected Official delegates have been selected. (Rule 8.D. & Call, III.)
- b. These delegates and alternates will be selected by: the State Convention (Rules 10.B. & 8.D.)
- c. Priority of Consideration
  - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.A.)
  - (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation or disability. (Rules 5.C., 6.A.(3), & Reg. 4.7.)
  - (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A.)
  - (4) Delegates and alternates are to be considered separate groups for this purpose. (Rules 6.A.(3), 10.A. & Regs. 4.8 & 4.19.)

6. The State Convention shall be held at 10:00 AM on June 7, 2008, at a location to be chosen by the Democratic Party of Mississippi's Chair announced no later than May 7, 2008. The purposes of the State Convention shall be (1) to elect one unpledged add-on delegate (2) to elect four pledged Party Leader and Elected Official PLEO delegates (3) to elect seven at-large delegates and two at large alternates (3) to elect one-fourth of the membership of the state Democratic executive committee (4) to elect six presidential electors, and (5) to elect a Democratic National Committeewoman and a Democratic National Committeeman.
7. The Democratic Party of Mississippi's Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the Mississippi's at-large delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 8.C. & Call, IV.A.)

#### E. REPLACEMENT OF DELEGATES AND ALTERNATES

1. A pledged delegate or alternate may be replaced according to the following guidelines:
  - a. Permanent Replacement of a Delegate: (Rule 18.D.(2))
    - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
    - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.
      - (a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.
      - (b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.(2), the Democratic Party of Mississippi's State Executive Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg. 4.32.)
  - b. Temporary Replacement of a Delegate: (Rule 18.D.(3))
    - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
    - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.
  - c. The following system will be used to select permanent and temporary replacements of delegates: The alternate who receives the highest number of votes becomes the delegate. (Rule 18.D.(1))

- d. Certification of Replacements
    - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the Democratic Party of Mississippi's Chair. (Rule 18.D.2.)
    - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Democratic Party of Mississippi's Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call, IV.C.1.)
    - (3) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene. (Call, IV.C.1. & Reg. 4.32.)
    - (4) In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet (Call, VIII.F.3.d., VIII.F.3.b. & Reg. 5.4.)
  - e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 18.F.)
2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Rule 18.E. & Reg. 4.33.)
    - a. Members of Congress and the Democratic Governor (as applicable) shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call, IV.C.2.a.)
    - b. Members of the Democratic National Committee and unpledged add-on delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2008 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (Call, IV.C.2.b.)
    - c. Any Unpledged distinguished Party Leader delegates allocated to the state pursuant to Rule 8.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call, IV.C.2.c.)
    - d. In no case may an alternate cast a vote for an unpledged delegate. (Call, VIII.F.3.d.)

## SECTION IV

### CONVENTION STANDING COMMITTEE MEMBERS

#### A. INTRODUCTION

1. Mississippi has been allocated 1 member on each of the three standing committees for the 2008 Democratic National Convention (Credentials, Platform and Rules), for a total of 3 members. (Call, VII.A. & Appendix D.)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2008 Democratic National Convention. (Call, VII.A.3.)
3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G.)

#### B. TEMPORARY STANDING COMMITTEE MEMBERS

1. Temporary members for the Convention Standing Committees will be selected by the Democratic Party of Mississippi's State Executive Committee at a meeting in March 1, 2008. The meeting shall be open to the public and well publicized in accordance with the Affirmative Action program in this Plan. Members of Democratic Party of Mississippi's State Executive Committee shall receive timely notice of the meeting, in accordance with State Party rules. (Call VII.G.(2) and Reg. 5.8.)
2. Any Democrat may apply for a position as a temporary member of the standing committees. Persons wishing to be considered must submit an application with name, address, phone number, email address, age, race, gender, and statement of membership in the Democratic Party, including the committee or committees for which they wish to be considered, no later than 5:00 PM on Friday, February 29, 2008.
3. A separate election shall be conducted for membership on each of the standing committees. The membership of the standing committees is an odd number (3) therefore, the variance between men and women may not exceed one (1), and the advantaged gender will not remain constant for the three standing committees (Call VII.E.(1))
4. Temporary members serve only in the event that the respective standing committee is called to meet prior to completion of the state's delegate selection process (and subsequent selection of permanent standing committee members), and no temporary member may continue to serve after the selection of the permanent standing committee members unless he or she is elected as a permanent member. (Call VII.G.(3))
5. The Democratic Party of Mississippi's Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their election. Substitutions in the state's list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute temporary standing committee members will be selected at a meeting of the Democratic Party of Mississippi's State Executive Committee in accordance with the provisions outlined above. (Call VII.B.(3) and G.(3))

#### C. PERMANENT STANDING COMMITTEE MEMBERS

1. Selection Meeting

- a. The members of the standing committees shall be elected by a quorum of Mississippi's National Convention delegates, at a meeting to be held on June 7, 2008. (Call, VII.B.1.)
  - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call, VII.B.1.)
2. Allocation of Members
- a. The members of the standing committees allocated to Mississippi shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. (Call, VII.C.1. & Reg. 5.7.)
  - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Mississippi. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call, VII.C.2.)
  - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call, VII.C.3.)
  - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call, VII.C.4.)
3. Presidential Candidate Right of Review
- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call, VII.D.1.)
  - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by 5:00 PM, May 29, 2008, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees. (Call, VII.D.2.)
4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Mississippi's affirmative action goals and that their respective members are equally divided between men and women. (Rule 6.I. & Reg. 4.9.)
  - b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, the second position for a male, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.
    - (1) A separate election shall be conducted for membership on each standing committee.
    - (2) The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three standing committees. (Call, VII.E.1.)
    - (3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.
5. Certification and Substitution
- a. The Democratic Party of Mississippi's Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call, VII.B.3.)
  - b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected. (Call, VII.B.4.)

## SECTION V

### THE DELEGATION

- A. Mississippi will select one (1) person to serve as Delegation Chair and 2

*pages*. CALL, IV.D., E.1. & APPENDIX C.)

## B. DELEGATION CHAIR

1. Selection Meeting
  - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on June 7, 2008. (Call, IV.D.)
  - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C.)
2. The Democratic Party of Mississippi's Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. (Call, IV.D.)

## C. CONVENTION PAGES

1. Two individuals will be selected to serve as Mississippi's Convention Pages by the Democratic Party of Mississippi's Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place June 7, 2008. (Call, IV.E.3. & Reg. 5.5.)
2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Reg. 5.5.A.)
3. The Democratic Party of Mississippi's Chair shall certify the individuals to serve as Mississippi's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.E.3. & Reg. 5.5.B.)

# SECTION VI

## GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

- A. THE DEMOCRATIC PARTY OF MISSISSIPPI reaffirms its commitment to an open party by incorporating the 'six basic elements' as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rules 4.A. & C.)
  1. All public meetings at all levels of the Democratic Party in Mississippi should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.(1))
  2. No test for membership in, nor any oaths of loyalty to the Democratic Party in Mississippi should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (Rule 4.B.(2))
  3. The time and place for all public meetings of the Democratic Party in Mississippi on all levels should be publicized fully and in such manner as to assure timely notice to all interested

persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.(3))

4. The Democratic Party in Mississippi, on all levels, should support the broadest possible registration without discrimination based on "status." (Rule 4.B.(4))
5. The Democratic Party in Mississippi should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.(5))
6. The Democratic Party in Mississippi should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.(6))

- B. Discrimination on the basis of 'status' in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- C. MISSISSIPPI's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C.)
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A.)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (Rule 12.I.)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J.)
- G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H. & Reg. 4.23.)
- H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 15)
- I. PROXY VOTING IS TOTALLY PROHIBITED. (Rule 16 & Reg. 4.28.)
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 17.A.)

- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 17.B.)
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rules 1.F. & 11.B.)
- M. In electing and certifying delegates and alternates to the 2008 Democratic National Convention, MISSISSIPPI thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2008 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention. (Call, II.B.)

## SECTION VII

### AFFIRMATIVE ACTION, OUTREACH AND INCLUSION PLAN

#### A. STATEMENT OF PURPOSE AND ORGANIZATION

##### 1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Mississippi. (Rule 5.A.)
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- c. All public meetings at all levels of the Democratic Party in Mississippi should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.(1))
- d. Consistent with the Democratic Party’s commitment to including historically under-represented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, or disability, Mississippi has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2008. (Rule 5.C & Reg. 4.7.)
- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Democratic Party in Mississippi has adopted and will imple-

ment programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.A.)

- (1) The goal of the affirmative action programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.(1))
  - (2) This goal shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.(2))
- f. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the LGBT community and people with disabilities, the Democratic Party of Mississippi has adopted and will implement Inclusion Programs. (Rule 7)
2. Organizational Structure
- a. An Affirmative Action Committee shall be appointed by the Democratic Party in Mississippi's Chair on or before February 1, 2007. (Rule 6.F.)
  - b. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan.
  - c. The Affirmative Action Committee shall be responsible for:
    - (1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the Democratic Party of Mississippi's Chair.
    - (2) Reviewing the proposed Inclusion Programs and making recommendations to the Democratic Party of Mississippi's Chair.
    - (3) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
    - (4) Implementing a financial assistance program for delegates and alternates. (Rule 6.G.)
    - (5) Ensuring, on behalf of the Democratic Party of Mississippi State Executive Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.E.)
  - d. Financial and staff support for the Affirmative Action Committee shall be provided by the Democratic Party of Mississippi State Executive Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan shall begin on September 16, 2007, with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F.)

## B. EFFORTS TO EDUCATE ON THE DELEGATE SELECTION PROCESS

1. Well publicized educational workshops will be conducted in each of the delegate districts beginning in September 2007. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. (Rules 3.A. & 3.C.)
2. A speaker's bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups as needed, to provide information concerning the process.
3. The Democratic Party of Mississippi's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The Democratic Party of Mississippi will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than November 23, 2007. (Rule 1.H.)
5. The Democratic Party of Mississippi shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C.)

#### C. EFFORTS TO PUBLICIZE THE DELEGATE SELECTION PROCESS

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the Democratic Party of Mississippi's newsletter. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rules 3.C. and 3.D.)
2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the Democratic Party of Mississippi's Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. (Rules 4.B.(3) & 6.D.)
3. A priority effort shall be directed at publicity among the Democratic Party's constituencies.

- a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian/Pacific American, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, gay and lesbian press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
  - b. The Democratic Party of Mississippi shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of precinct caucuses, county conventions, congressional district conventions, etc. shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups. (Rule 6.D.)
4. Not later than September 16, 2007, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
- a. A summary of all pertinent rules related to the state's delegate selection process;
  - b. A map of delegate districts and how many delegates will be elected within each district;
  - c. A summary explaining the operation and importance of the 2008 Convention; and
  - d. Materials designed to encourage participation by prospective delegate candidates.

#### D. REPRESENTATION GOALS

- 1 The Democratic Party of Mississippi has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian/Pacific Americans in the state's Democratic electorate. The State Party will work to ensure Hispanics, Asian/Pacific Americans, and Native Americans are represented in the state's delegation. (Rule 6.A.)
  - a. There is no voter registration by party in Mississippi. Identifying the Democratic electorate must be based upon election choices, census data, conventional wisdom and estimation.
  - b. Goals for delegation representation for African Americans, the largest demographic group within the Mississippi Democratic electorate, will be based upon the same formula as is used to determine the allocation of district-level delegates by congressional districts: equal weight to total population and to the average vote for the Democratic candidates in the 2000 and 2004 presidential elections. According to 2000 census figures, African Americans comprise 36.3% of the population of the state of Mississippi. The average of the total votes cast in the 2000 and 2004 presidential elections is 1,073,165, of which the Democratic average total was 431,354. Census figures put the African American voting age population at 33.37%. Assuming that African Americans are ten percent (10%) less likely to vote than are white voters, then approximately thirty (30%) of the 1,073,165 total votes, or an average of 321,950 votes, were cast by African Americans. Further assuming that ninety-five percent (95%) of African American voters vote Democratic in Mississippi, then African Americans cast an average of 305,853 Democratic votes, 71% of the average of Democratic votes in the 2000 and 2004 presidential elections. By giving equal weight to the 36.3% African American population and the 71% African American Democratic presidential vote, an average of 54% results. Based upon these calculations and assumptions, the goal for African American representation in the Mississippi delegation should be fifty-four percent (54%), or twenty-two (22) of the forty (40) delegates and three (3) of the six (6) alternates.

c. Because of the small (according to the 2000 census) percentages of Hispanics (1.3%), Asian/Pacific Americans (0.6%) and Native Americans (0.4%) in Mississippi's population and given the near-impossibility of accurately determining their presence in the Democratic electorate, for either group to be represented in the delegation at all would probably amount to over-representation. However, in keeping with our well-established commitment to diversity, we will seek to include such persons within our delegation where feasible, with an objective of one delegate or alternate from one of these categories.

	African Americans	Hispanics	Native Americans	Asian/Pacific Americans
% in Democratic Electorate	54%	1%	Less than 1%	Less than 1%
Numeric Goals for Delegation	25	0	0	0

5. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with the State Party's goals in order to achieve an at-large selection process which helps to bring about a representative balance.
6. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training. (Rule 6.A.(3))

#### E. OBLIGATIONS OF PRESIDENTIAL CANDIDATES TO MAXIMIZE PARTICIPATION

1. Presidential candidates shall assist the Democratic Party of Mississippi in meeting the demographic representation goals reflected in the Affirmative Action Plan. (Rule 6.H.)
2. Each presidential candidate must submit a written statement to the Democratic Party of Mississippi's Chair by October 3, 2007 which indicates the specific steps he or she will take to encourage full participation in Mississippi's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. (Rule 6.H.(1))
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.(2))
4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.I. & Reg. 4.9.)

#### F. INCLUSION PROGRAMS

1. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the LGBT community and people with disabilities, the Mississippi Democratic Party has adopted and will implement Inclusion Programs.
2. The State Party has taken reasonable steps to determine the composition of members of the LGBT community, people with disabilities, and youth in the state's Democratic electorate.

The reasonable steps undertaken are:

- a. Reviewed the Democratic Party of Mississippi's Voter File to identify the 18 to twenty-one democratic voters;
- b. Reviewed the 2000, 2003, and 2004 Democratic Primaries Precinct Poll Books to identify "curb-side" (handicapped) voters;
- c. Inventoried the Mississippi Young Democrats, Senior Democrats and Democratic Clubs to further identify youth, persons 65 years of age and older, persons with disabilities, and self identified sexual orientation.

In securing this level of full participation, the State Party will conduct the education and publicity outreach efforts outlined in Sections B and C of this Section respectively.

3. The State Party will make accommodations to facilitate greater participation by people with disabilities by:
  - a. Scheduling all precinct caucuses, county and district conventions in facilities that are handicapped assessable;
  - b. Distribute information about the delegate selection process to disability organizations and non-government organizations that provide services and other support to persons with disabilities and their media outlets (newsletters).
  - c. Conduct training sessions with the various constituency groups to educate on the delegate selection process.
4. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the LGBT community and people with disabilities, the Mississippi's Democratic Party has adopted and will implement Inclusion Programs.
  - A. The State Party has taken reasonable steps to determine the composition of members of the LGBT community and people with disabilities in the state's Democratic electorate. These steps have included
    - i. The State Party has forwarded to the RBC a list of the reasonable steps it has taken as well as the findings of those steps related to the composition of members of the LGBT community and people with disabilities in the delegate selection process.
    - ii. In securing this level of full participation, the State Party will conduct the education and publicity outreach efforts outlined in Sections B and C of this Section respectively.
    - iii. The State Party will commit to conduct a minimum of three (3) in-person delegate recruitment and education trainings at community centers or other events.

- iv. The State Party will identify and designate a State Party staff person to seek out leaders within the LGBT community and people with disabilities.
- v. The State Party will ensure that the lists of constituency and specialty media outlets include LGBT press and press focused towards people with disabilities.
- vi. When selecting the at-large portion of the state's National Convention delegation, the State Party shall seek to assure the full participation of the groups identified above.
- vii. The State Party will in a good faith effort utilize culturally sensitive and/or appropriate terminology when conducting outreach efforts.
- viii. The State Party will make accommodations to facilitate greater participation by people with disabilities, including choosing sites/venues that are accessible.

## SECTION VIII

### CHALLENGES

#### A. JURISDICTION & STANDING

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2008 Democratic National Convention* (Regs., Sec. 3.), and the "Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention." (Call, Appendix A.)
2. Under Rule 20.B. of the *2008 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. (Rule 20.B.)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2008 Democratic National Convention. (Call, Appendix A. & Reg., 3.1.)
4. Challenges to the credentials of delegates and alternates to the 2008 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention." (Call, Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2008 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call, VII.B.5.)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2008 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the Democratic Party of Mississippi upon reasonable request.

7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

**B. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN**

1. A challenge to the status of the Democratic Party of Mississippi State Executive Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of the state's delegate selection process. (Rule 20.A. & Reg. 3.4.A.)
2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the Democratic Party of Mississippi and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B.)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

**C. CHALLENGES TO IMPLEMENTATION**

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C.)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the Democratic Party of Mississippi State Executive Committee and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The Democratic Party of Mississippi has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the Democratic Party of Mississippi renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (Regs. 3.4.C., E., & H.)
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B.) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of the state's delegate selection process. (Reg. 3.4.C.)
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

**SECTION IX**

## SUMMARY OF PLAN

## A. SELECTION OF DELEGATES AND ALTERNATES

Mississippi will use a proportional representation system based on the results of the Primary apportioning its delegates to the 2008 Democratic National Convention.

The “first determining step” of Mississippi’s delegate selection process will occur on March 11, 2008, with a presidential preference Primary.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates District-Level Alternates	22	4	CD-1 April 5, 2008 CD-2 April 19, 2008 CD-3 April 26, 2008 CD-4 May 3, 2008	Selecting Body: Congressional District Convention Must sign pledge to presidential candidate or declare uncommitted by March 7, 2008
Unpledged Party Leader and Elected Official Delegates*	6	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2008 Delegate Selection Rules.
Unpledged Add-on Delegates**	1	n/a	6/7/08	Selecting Body: State Convention Candidates uncommitted and elected according to the rules of the Convention
Pledged Party Leaders and Elected Officials (PLEOs)	4	***	6/7/08	Selecting Body: State Convention Must sign pledge to presidential candidate or declare as uncommitted by May 5, 2008
At-Large Delegates At-Large Alternates	7	2	6/7/08 6/7/08	Selecting Body: : State Convention ] Must sign pledge to presidential candidate or declare as uncommitted by May 5, 2008
TOTAL Delegates and Alternates	40	6		

\* Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2008 Delegate Selection Rules. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

\*\* Unpledged Add-on delegates refer to those delegates chosen according to Rule 9.B. of the 2008 Delegate Selection Rules.

\*\*\* Pledged Party Leader and Elected Official (PLEO) alternates are selected with the At-Large alternates.

**B. SELECTION OF STANDING COMMITTEE MEMBERS (FOR THE CREDENTIALS, PLATFORM AND RULES COMMITTEES)**

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
1	3	June 7, 2008	[Presidential candidates must submit lists of standing committee member candidates by 5:00 PM on May 29, 2008. National Convention delegates will choose standing committee members June 7, 2008.

**C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES**

The Delegation Chair will be selected by the National Convention Delegates on June 7, 2008.

Two (2) Convention Pages will be selected by the State Democratic Chair on June 7, 2008.

**D. PRESIDENTIAL CANDIDATE FILING DEADLINE**

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by January 7, 2008.

The Secretary of State shall place the name of a candidate on the ballot when the Secretary of State shall have determined that such a candidate is generally recognized throughout the United States or Mississippi as a candidate for the nomination of President of the United States. On or before December 17, 2007, the Secretary of State shall publicly announce and distribute to the news media for publication a list of the candidates he intends to place on the ballot at the primary. Following this announcement he may add candidates, but he may not delete any candidate whose name appears on the announced list, unless the candidate dies or has withdrawn as a candidate.

A presidential candidate may gain access to the ballot by filing a petition or petitions in support of his/her candidacy with the Democratic Party of Mississippi, 832 North Congress Street, P. O. Box 1583, Jackson, MS 39215, after January 1, 2008 and before January 15, 2008. A candidate may file a petition or petitions signed by a total of not less than five hundred (500) qualified electors of the state, or petitions signed by not less than one hundred (125) qualified electors of each congressional district of the state, in which case there shall be a separate petition for each congressional district. The petition shall be in such form as the State Executive Committee may prescribe, provided that there shall be a space for the county of residence of each signer next to the space provided for his/her signature. No signature may be counted as valid unless the county of residence of the signer is provided. Each petition shall contain an affirmation under

penalties of perjury that each signer is a qualified elector in his congressional district or in the state, as appropriate.

E. TIMETABLE

Date	Activity
<b>2007</b>	
February 1	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 10	Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans.
May 1	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period.
June 1	Period for public comment on state Plan is concluded. Responses are compiled for review by the State Party Committee.
June 2	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
June 22	Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.
September 16	State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media.
October 3	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
December 14	The Secretary of State shall announce the “generally recognized” presidential candidates for placement on the March 11, 2008 primary ballot.
<b>2008</b>	
January 7	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party’s web site at <a href="http://www.msdemocrats.net">www.msdemocrats.net</a> .
January 7	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
January 13	Presidential candidate deadline for filing the petition of candidacy with the Secretary of State and a copy to the State Party. Presidential candidate filing deadline for filing petition of candidacy is an alternative deadline for those candidates not automatically named to the ballot by the Secretary of State.
February 29	Deadline by which people can file for temporary standing committee positions.
March 1	State Committee selects temporary standing committee members.
March 7	District-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with State Party.
CD-1 March 12 CD-2 March 26 CD-3 April 3 CD-4 April 12	State Party provides list of district-level delegate and alternate candidates to the respective Presidential candidates.
CD-1 March 20 CD-2 April 4 CD-3 April 11 CD-4 April 17	Presidential candidates provide list of approved district-level delegate and alternate candidates to State Party.
February 23	Precinct Caucuses

Date	Activity
March 11	<b>Presidential preference primary.</b>
March 15	County Conventions
March 21	State Democratic Executive Committee certifies results of primary; district-level delegates and alternates are allocated according to presidential preference.
CD-1 April 5 CD-2 April 19 CD-3 April 26 CD-4 May 3	Congressional District Conventions
CD-1 April 8 CD-2 April 22 CD-3 April 29 CD-4 May 6	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.
May 5	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
May 8	State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
May 12	Presidential candidates will return the list of approved PLEO delegate candidates.
June 7	Presidential candidates provide approved list of pledged PLEO delegate candidates and approved list of at-large delegate and alternate candidates to State Party.
June 7	State Convention convenes. Unpledged add-on and pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.
June 10	State Chair certifies remainder of elected delegates and alternates to Secretary of DNC
June 14	National Convention delegation meeting. Delegate select National Convention standing committee members and delegation chair. State Chair names convention pages.
June 10	State Party certifies standing committee members, delegation chair, and convention pages to Secretary of DNC.

## EXHIBITS TO THE AFFIRMATIVE ACTION PLAN

## A. MEMBERS OF THE AFFIRMATIVE ACTION COMMITTEE

MARY KATHERINE BROWN, AA/F Co-CHAIRWOMAN  
530 RILEY ROAD  
VICKSBURG, MS 39183

JAMES DUNBAR, AA/M Co-CHAIRPERSON  
1491 JOLLY ROAD  
COLUMBUS, MS 39701

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JACKSON, MS 39213

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271 CLARK ROAD  
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McCOMB, MS 39648

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2306 ST. CHARLES ST.  
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PULASKI, MS 39152

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1704 CAMELLIA LANE  
JACKSON, MS 39204

AL S. TATE, AA/M  
P. O. Box 5772  
PEARL, MS 39288

SHEILA MACK, W/F  
8516 MARTHALER ROAD  
MOSS POINT, MS 39562

RUTH HERRINGTON, W/F  
4762 HIGHWAY 512  
QUITMAN, MS 39355

AA DENOTES AFRICAN AMERICAN

W DENOTES WHITE

F DENOTES FEMALE

M DENOTES MALE

**B. MEDIA OUTLETS TO BE CONTACTED REGARDING THE DELEGATE SELECTION PROCESS****1. Major Daily Newspapers, Radio and Television Stations**

WLOX-TV, P.O. Box 4596, Biloxi, MS 39535

WCBI-TV, P.O. Box 271, Columbus, MS 39703

WXVT-TV, 3015 E. Reed Rd., Greenville, MS 38930

WABG-TV, P.O. Box 720, Greenwood, MS 38939

WDAM-TV, P.O. Box 16269, Hattiesburg, MS 39401

WAPT-TV, P.O. Box 10297, Jackson, MS 39209

WJTV-TV, P.O. Box 8887, Jackson, MS 39204

WLBT-TV, P.O. Box 1712, Jackson, MS 39215

WTOK-TV, P.O. Box 2988, Meridian, MS 39302

WTVA-TV, P.O. Box 350, Tupelo, MS 38801

Mississippi Educational Television, P.O. Box 1101, Jackson, MS 39215

Public Radio in Mississippi, 3825 Ridgewood Rd., Jackson, MS 39211

Mississippi Radio Network, 6310 I-55 N., Jackson, MS 39211

Biloxi Sun Herald, 205 DeBuys Road, Biloxi, MS 39507

The Daily Leader, P.O. Box 551, Brookhaven, MS 39601

Columbus Commercial Dispatch, P.O. Drawer 511, Columbus, MS 39701

The Daily Corinthian, P.O. Box 119, Corinth, MS 38834

The Daily Sentinel Star, P.O. Box 907, Grenada, MS 38902

Desoto Times Today, P.O. Box 100, Hernando, MS 38632

Desoto Appeal, 230 E. Goodman Road, Bldg. 2, Southaven, MS 38671

Hattiesburg American, P.O. Box 1111, Hattiesburg, MS 39403

The Clarion Ledger, P.O. Box 40, Jackson, MS 39205

Leader Call, P.O. Box 728, Laurel, MS 39441

Enterprise-Journal, P.O. Box 910, McComb, MS 39649

Meridian Star, P.O. Box 1591, Meridian, MS 39302

Natchez Democrat, P.O. Box 1447, Natchez, MS 39120

Oxford Eagle, P.O. Box 866, Oxford, MS 38655

Mississippi Press, P.O. Box 849, Pascagoula, MS 39568

Picayune Item, P.O. Box 580, Picayune, MS 39466

Starkville Daily News, P.O. 1068, Starkville, MS 39579

Northeast Mississippi Daily Journal, P.O. Box 809, Tupelo, MS 38802

Vicksburg Evening Post, P.O. Box 951, Vicksburg, MS 39180

Daily Times Leader, P.O. Box 1176, West Point, MS 39773

The Times of South Mississippi, 4 Willow Point, Box 15, Hattiesburg, MS 39402

Associated Press, 125 South Congress, Suite 1-170, Jackson, MS 39201

## 2. Constituency and Specialty Media Outlets and Targeted Groups

The Jackson Advocate (African American) P.O. Box 3708, Jackson, MS 39207

The Mississippi Link (African American) 206 W. Pearl, Jackson, MS 39201

La Noticia (Hispanic) 147 McCormack Dr., Ridgeland, MS 39157

The Spectator (student) W Box 1030, Columbus, MS 39701

Student Printz (student) Box 5088, Hattiesburg, MS 39406

Delta Devils Gazette (student) P.O. Box 309, Itta Bena, MS 38941

Blue and White Flash (student) P.O. Box 18449, Jackson, MS 39217

Campus Connection (student) 910 Hwy 19 N. Meridian, MS 39307

Daily Mississippian (student) Univ. of Miss., Farley Hall, University, MS 38677

Reflector (student) P.O. Box 5407, Miss. State, MS 39762

Harambee (student) Tougaloo College, Dept. of Journalism, Tougaloo, MS 39174

Southern Urban Radio Network (African American) 6310 I-55 N, Jackson, MS 39211

## ATTACHMENTS TO THE DELEGATE SELECTION PLAN

1. A statement from the Mississippi Democratic Chair certifying the Plan as submitted to the RBC was approved by the Mississippi Democratic Executive Committee. (Reg. 2.2.C.)
2. A copy of the press release distributed by the Mississippi Democratic Executive Committee announcing its adoption of the Plan and summarizing the major components of the Plan. (Reg. 2.2. D.)
3. A statement from the Mississippi Democratic Chair certifying compliance with Rule 1.C. which requires a 30 day public comment period prior to the adoption of the Plan by the State Party. (Reg. 2. 2.E.)
4. 4. Copies of all written public comments on the Plan [Include information identifying each person and/or organization making the comment and where appropriate, a description of the person or group so represented, if such information has been provided or is available to the State Party. (Reg. 2. 2.F.)
5. A blank copy of forms to be filed with the state or the State Party by delegate candidates. (Reg. 2.2.G.)
6. A statement from the Co-Chairs of the Affirmative Action Committee certifying compliance with Rule 6.F., which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan. (Reg. 2.2. H.)
7. Copies of all state statutes reasonably related to the Delegate Selection Process. (Articles 35 & 37 of the Mississippi Election Code)